

## **BOARD OF GOVERNORS**

## A-23 POLICY Strategic Plan: Mission, Vision, Values, and Goals

As directed by its statutory mission, Southeast Community College is committed to data-informed strategic planning to proactively meet the needs of its students, employers, and communities. By setting and working toward a set of established strategic goals and objectives, the College continuously implements transformative changes that positively impact its constituents within its 15-county service area.

Southeast Community College's strategic plan informs all policy and planning decisions as well as resource allocation necessary for the achievement of strategic goals and objectives.

Southeast Community College establishes a new strategic plan every five years. During this five-year review cycle, the College's mission statement, vision statement, values, and strategic goals and objectives are reviewed and/or revised under the guidance of the Board of Governors and President. On an annual basis, each department across the College develops, implements, and evaluates unit-level goals/strategies in alignment with the strategic plan.



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The College will work collaboratively and courageously with its higher education partners, employers and local and state officials to address Nebraska's skilled worker shortage and the need for everyone to have affordable access to the life-changing benefits of higher education. SCC will utilize valid and dynamic data to respond to local and statewide needs to strengthen the College's diverse communities and economies.

SCC strives to be a national leader in developing high-contact technical and academic experiences through personal and sincere relationships with engaged and invested faculty, staff and administrators. These personal connections will be coupled with intensive learning opportunities through co-curricular involvement, research, volunteerism, and public service. SCC's commitment to student transformation intentionally encompasses the development of essential life skills, including reflective thinking, resiliency and emotional intelligence proficiency.

- ∉ Excellence
- ∉ Integrity
- ∉ Innovation
- ∉ Inclusion
- **€** Stewardship & Accountability
- ∉ Goal 1 Enrollment growth
- ∉ Goal 2 Student success
- € Goal 3 Communication and Public awareness
- ∉ Goal 4 Programming and development
- € Goal 5 Employee excellence
- **∉** Goal 6 Strategic partnerships
- € Goal 7 Educational environment
- ∉ Goal 8 Financial Strength
- € Goal 9 Organizational Climate

A full description of values and strategic goals/objectives can be found within SCC's <u>strategic plan</u> on the College's public website.

A-23a

08/23/22

07/05/22, 07/11/22, 12/12/23