

Chairperson Nancy Seim called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, December 18, 2018, at the Lincoln Campus, Rooms V-103/104, 8800 O Street, Lincoln, Nebraska.

**Present:**

Nancy Seim, Lincoln  
James Garver, Lincoln  
Robert Feit, Lincoln  
Kathy Boellstorff, Johnson  
Dale Kruse, Beatrice  
Steve Ottmann, Dorchester  
Edward Price, Lincoln  
Donald Reiman, Virginia  
Lynn Schluckebier, Seward  
Pat Galitz, Faculty Representative  
Kera Bohaty, Lincoln Campus Student Representative

**Absent:**

Terrence Kubicek, Lincoln (arrived at 3:10 p.m.)  
Kristin Yates, Lincoln

**Others Attending:**

Paul Illich, President  
Rex Schultze, Legal Counsel  
Lynda Heiden, SCC Area

**Registered Visitors:**

Stu Osterthun, SCC Area  
Bob Morgan, SCC Beatrice  
Bruce Tangeman, SCC Area  
Bev Cummins, SCC Lincoln  
Shawna Herwick, SCC area  
Bob Redler, Faculty Association  
Robin Moore, SCC Area

Chairperson Seim welcomed newly-elected Board member Ellen Weissinger to the meeting.



**\*Under a later agenda item, Mr. Garver stated that he had forgotten to provide the following statement during the vote:**

- x With regard to the Consent Agenda items for Bills and Claims, I abstain from the action with regard to my expense reimbursement and vote to approve all other bills and claims and all other Consent Agenda items.**

**Mr. Garver – V0677661**

**Dr. Illich reviewed the financial report for the period through November 30, 2018. He also reviewed the investment accounts.**

***Budgeted Revenue/Actual Revenue & Budget***







Representatives from Firespring attending were: Ashley Kumpula, senior account manager; and Christopher Kingsley, chief creative officer.

Mr. Osterthun shared the various logos that were considered including the latest version that

Hausmann Construction Company for the Project, in the form presented to the Board of Governors, a copy of which has been placed on file in the records of the College, and further hereby authorizes the College President to sign, execute and deliver the Agreement to Hausmann Construction Company, and to take all other action necessary to carry such contract into effect. Seconded by Mr. Ottmann.

Chairperson Seim asked for discussion.

Mr. Schultze commended Aaron Epps for all his hard work, along with Project Control, in coming to this selection. He pointed out that this is an efficient use of money.

Roll call vote follows:

<u>FOR (10):</u>	<u>AGAINST (0)</u>	<u>ABSENT (1)</u>
Boellstorff		Yates
Ottmann		
Feit		
Garver		
Reiman	<i>Motion Carried</i>	
Schluckebier		
Price		
Kubicek		
Kruse		
Seim		

#### 1) President's Evaluation

Discuss, consider and take all necessary action with regard to the annual evaluation of the SCC President, Dr. Paul Illich, for the 2017-2018 contract year and the 2018-2019 contract year to date.

Dr. Kruse moved that the Board go into executive session for the purposes of discussing Dr. Illich's evaluation to prevent needless injury to Dr. Illich's reputation or the reputation of another person, and for the protection of the public interest to avoid compromising or damaging the President's relationships with staff and/or the President's effectiveness as the educational leader of the College, and invite Dr. Illich and legal counsel to be present during all or part of such executive session. Seconded by Mr. Kubicek.

Chairperson Seim reread the motion before the vote was taken. Chairperson Seim asked for discussion. There was none.



Roll call vote follows:

<u>FOR (10):</u>	<u>AGAINST (0)</u>	<u>ABSENT (1)</u>
Kruse		Yates
Kubicek		
Feit		
Boellstorff		
Schluckebier	<i>Motion Carried</i>	
Reiman		
Ottmann		
Garver		
Price		
Seim		

Chairperson Seim declared the Board in executive session at 5:25 p.m.

Attending: Kruse (10), Kubicek (10), Feit (10), Boellstorff (10), Schluckebier (10), Reiman (10), Ottmann (10), Garver (10), Price (10), Seim (10)

evaluation summary and summary statement in the Dr. Illich's personnel file. (attached to end of minutes) Seconded by Mr. Feit.

Chairperson Seim asked for discussion. There was none.

Roll call vote follows:

<u>FOR (10):</u>	<u>AGAINST (0)</u>	<u>ABSENT (1)</u>
Ottmann		Yates
Feit		
Boellstorff		
Schluckebier		
Reiman	<i><u>Motion Carried</u></i>	
Kubicek		
Price		
Garver		
Kruse		
Seim		

Chairperson Seim reported that the next regular Board meeting is scheduled for Tuesday, January 15, 2019, at 3 p.m., at the Milford Campus.

Chairperson Seim stated that orientation for new Board members will be January 8.

Chairperson Seim asked that Board members turn in their leadership interest forms to her.

Mr. Kubicek offered his personal insight that the College needs to continue to move forward, and to build a team with the faculty, creating an environment of trust. Mr. Kubicek also stated that he enjoyed working with all.

Chairperson Seim adjourned the meeting at 5:46 p.m.

*Kathleen A. Boellstorff*



**SOUTHEAST COMMUNITY COLLEGE  
Personnel Changes**

**December 10, 2018**

**SOUTHEAST COMMUNITY COLLEGE  
Personnel Changes**

**December 10, 2018**

**Personnel Report: Staff (Non-Faculty)**

**ACTION TAKEN**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>RANK</b>		<b>AD</b>	<b>RP</b>	<b>RS</b>	<b>TR</b>	<b>EFFECTIVE DATE</b>	<b>COMMENT</b>
Osterhoudt, Donna	Administrative Assistant I – Arts & Sciences	N8				X		12/31/18	Retirement

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AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE  
Personnel Changes**

**December 10, 2018**

**Personnel Report: Faculty**

**ACTION TAKEN**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>SALARY</b>	<b>AD</b>	<b>RP</b>	<b>RS</b>	<b>TR</b>	<b>EFFECTIVE DATE</b>	<b>COMMENT</b>
Jurgens, Lacey	Instructor, Office Professional – Business	\$51,600/yr		X		X	1/04/19	Replaces Nancy Wolfe
Kinnett, Katie	Instructor, Associate Degree Nursing – Health	\$51,600/yr		X			1/04/19	Replaces Guila Dunning
Klosterman, Tracie	Instructor, Office Professional – Business	\$51,600/yr		X			1/04/19	Replaces Bonnie Malcolm
Ganic, Sanela	Instructor Business – Business	\$55,101/yr				X	1/04/19	Reassignment Replaces Nancy Krumland

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer