



Chairperson Arlyn Uhrmacher

With regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V~~06~~876 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Dr. Illich reviewed the financial report for the period through February 29, 20~~23~~24 also reviewed the investment accounts.

Equity and Human Resources. Dr. Yates mentioned the team did not meet prior to the board meeting.

TCAMr. Uhrmacher discussed the TCA board met.

f Director's report

- o Total applicants to date 685
- o Month to month comparison and Pathways GPAs
- o Additional enrollment information
 - x Attendance prediction 701 students
- o Upcoming events
- o Discussion on the possibility of the commercial kitchen at TCA being used by the Entrepreneurial Ship Program

NCCA Representative Mr. Byers stated the next NCCA meeting will be held Monday, March 25th.

PRESIDENT'S REPORT

Dr. Illich reported on

- o Rotunda Review
- o Feedback for Courtney Wittstruck, NCCA Executive Director
- o Community College Future Fund
- o LB 1329 Nebraska Scholarship Act
- o LB 1388 Promise Act Bill
- o President's Goals
 - f Sent to the board on March 25
- o 12% increase in Enrollment
- o Challenges on Lincoln Campus no sidewalks
- o Stu Osterthun, Director of Marketing, Retiring on March 31
- o Tallgrass Energy
 - f Possible naming right on lab space
 - f Developing a scholarship program
- o Phi Theta Kappa is on April 24, 2024
- o SCC selected for a general audit for SCC's 2018 revenue bond
- o Formal signing with Department of Corrections on Friday, March 15th
- o AACC Conference
 - f SCCs a finalist to receive the CEO Award April

Dr. McCormick asked for the \$65,000 family cut-off, are there any preliminary figures on if our college service area would have more students than other state community college system? Dr. Illich stated they were asked to calculate a fiscal note for the calculation was

Dr. Ima fdt taGP

FACULTY ASSOCIATION REPORT

Linda Hartman, Faculty Representative, mentioned the College and Community Organizations doing their scholarship brunch on April 13. She also mentioned programs have been busy updating the 2024/2025 catalogs that are due at the end of March

- o SCC Foundation's mission is to support SCC and promote its programs and educational opportunities throughout its 15 county service area and beyond
- o Capital projects and programming needs
- f Plan giving
 - o Helping donors
 - o Last year 3,600 Scholarships awarded
 - o Gave to the Empower Campaign
- f SCC Foundation Board of Directors
 - o 7 members
 - o Looking to expand
- f Assets have grown 52% since 2017
- f Thank you, testimony, from an SCC student
- f Types of scholarships
 - o Annual
 - o Endowed
 - o Learn to dream
 - f Established in 2007
 - f Added two new schools
 - x Southern High School
 - x Falls City High School
- f Recent Highlights
 - o New Donor Management System
 - o Implemented Path to Possible
 - o Strategic Plan for the Foundation
 - x Goal to be completed by April 2024
 - x Align with College's strategic plan and goals
 - x Conduct Listening sessions
- f Update on NE Hall Project
 - o Hampton construction is onsite and construction has begun
 - o Fundraising goal
 - o Completion date
 - f December 2024

Ms. Herrington asked for more information on the listening sessions? Ms. Birkel stated they started the strategic planning and are gathering input from board, adm, faculty, staff, and donors. She mentioned they are looking for goals and strengths and what they can do better.

Dr. Sherwood asked about the donor management system? Ms. Birkel mentioned there are 55,000 active alumni's and they are starting to reach out.

Ms. Boellstorff asked about SCC Board of Governors and SCC Foundation board getting together? Mr. Kaiser and Mrs. Birkel both agreed to a greet and meet.

- Scholarship & mentoring
- Research and lab experience for students
- Research and lab experiences for faculty
- Equipment
- Curriculum development
- x Grant works
 - STEM CONNECTIONS
 - EPSCor
 - Bridging the opportunities gap
 - NSF Biocare
- x Pending grants

Mr. Stenberg stated that attending community colleges benefits without incurring so much student debt and was impressed on how many faculty members hold a doctorate's degree.

Ms. Boellstorff asked about agreements that work with universities and asked how SCC help fix that problem? Dr. Ritter stated she was unsure at the moment.

Ms. Herrington asked about Bridging the Opportunities Gap and what it is? Dr. Ritter mentioned it is a transitions program and it is designed for students who are underprepared for college level reading, writing, and math to advance from adult basic education, but not ready for college level.

Tuition Grants and Waivers

Amy Jorgens, Vice President of Administrative Services, presented the 2024-2025 proposed Tuition Grants and Waivers.

- x Proposing a 2% decrease for the 2024/2025 budget
- x SCC discounting 65%
 - ARPA
- x 5% increase in waivers for the following year
 - SENCAP
 - Dual Credit
- x Employee focus benefits
 - Cost Center 420 Faculty

Ms. Hartman asked if the state employee reimbursement program was continuing? Mr. Mike Pegram, Associate Vice President Student Enrollment, stated it is still going.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

Consideration of the Creation of an Executive Compensation Team and Ratification of the Chair's Team Appointments.

Dr. McCormick motioned to approve the Ratification of the Chair's Team Appointments and creation of an Executive Compensation Team which will have the responsibility and

authority to negotiate with the College President regarding his compensation and the other terms and conditions of a renewal agreement; to reduce the terms and conditions found to be acceptable to both the President and the Executive Compensation Team to writing to present a recommended written agreement to the full Board for its consideration and approval. The Team shall not have the authority to take formal action on behalf of the Board of Governors. The Team is authorized to confer with legal counsel as necessary in order to discharge its responsibilities. The Executive Compensation Team shall cease to exist upon the execution of a renewal agreement by both the Board and the College President. The Board of Governors further ratifies the Chair's appointment of the following Board Members to the Executive Compensation Team: Neal Stenberg (Chair), Jim Sherwood, Brandon Gunther, Joann Herrington, and Carina McCormick. Seconded by Ms. Herrington.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (1):	AGAINST (0)	ABSENT (0)
McCormick		
Herrington		
Stenberg		
Boellstorff		
Byers		
Yates		
Sherwood		
Haskell		
Seim		
Gunther		
Uhrmacher		

Motion Carried

Sesostris Property Right of First Refusal Waiver

Mr. Stenberg motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the Resolution regarding the waiver of a right of first refusal, as presented at this meeting and made a part of this motion. Seconded by Mr. Byers

BE IT RESOLVED by Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the right of first refusal ("ROFR") to purchase the real property owned by Sesostris Temple Holding Corporation immediately adjacent to the College's Lincoln Campus, and with a general legal description of Lot 25 SE, Section 23, Township 10 North, Range 10 East of the 6th P.M., Lancaster County, Nebraska, such right of first refusal having been assigned to and assumed by the College pursuant to that certain Assignment and Assumption of Closing Agreement dated November 12, 2020, and granted pursuant to that

certain Closing Agreement dated May 17, 2007, filed for record in the office of the register of deeds for Lancaster County, Nebraska, at Instrument No. 2007024555, should be and is hereby expressly waived;

BE IT FURTHER RESOLVED that the College President or Board Chairperson, or a designee for either, should be and is hereby delegated the authority and is authorized to sign, execute, and deliver a waiver affidavit or other appropriate document, and to take or cause to be taken all other action necessary or appropriate to carry this resolution into effect.

Chairperson Uhrmacher asked for discussion There was none.

Roll call vote follows:

FOR (1):	AGAINST (0)	ABSENT (0)
Stenberg		
Byers		
Seim		
Herrington		
Gunther		
Haskell		
Boellstorff		
McCormick		
Sherwood		
Yates		
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR ~~JUNE~~ MEETING

Chairperson Uhrmacher stated the next regular Board meeting is scheduled for April 16, 2024, at Wahoo Learning Center at 2:00 p.m and 1:30p.m. for team meetings.

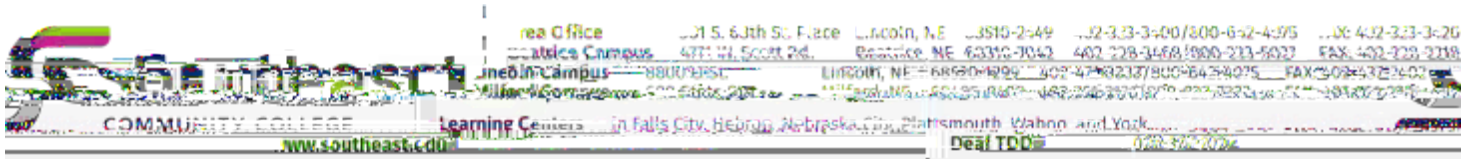
GOOD OF THE ORDER

Chairperson Uhrmacher mentioned the LPS Education Day at TCA is March 2nd all day, the first job Lincoln Job Fair at TCA is on March 26 from 9 a.m. to 1 p.m. and the Senior Celebration is on May 1st at 6 p.m. Lastly, Stu's Retirement Celebration is on March 20 from 2 p.m. to 4 p.m.

Dr. McCormick mentioned Science Night is on April 22nd from 5:30 p.m. to 8 p.m. at TCA.

I. Meeting Calledo

226



XIV.	Legal Counsel Report	5:12	
XV.	Time and Place for April Meeting	:14	5
XVI.	Good of the Order	:17	5
XVII.	Adjournment	5:20	

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and undertake action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed on the Agenda. The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

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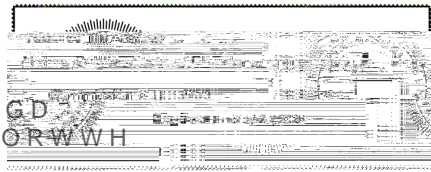
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SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

March 19, 2024

Personnel Report: Staff (NonFaculty)									
NAME	ASSIGNMENT	RANK	SALARY	ACTION TAKEN				EFFECTIVE DATE	COMMENT
				AD	RP	RS	TR		
Matheny, Tiana	Administrative Assistant II, Instructional Division	N10			X			03/04/2024	Replace
Schmura, Christopher	Custodian I	N5		X				03/04/2024	Addition
Lemon, Lester	Custodian I	N5			X			04/01/2024	Replace
Doty, Amy	Dean, UPWARD	A3					X	03/11/2024	Transfer to New Correctional Education Division
Helm, Kelley	Assistant Residence Life Manager	N6				X		03/27/2024	Resignation

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

March 19, 2024

Persomel Report: Staff (Faculty)

ACTION TAKEN								
NAME	ASSIGNMENT	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Doty, Amy	Instructor, Developmental English				X		03/08/2024	Resignation
Jauken, Barb	Instructor, Computer Information Technology				X		07/31/2024	Resignation
Parks, Cory	Instructor, Diesel Ag Equipment Service Technology							

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer



Board Report

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline
Date

Job Title

Justification