



Chairperson Neal Stenberg called the regular meeting of the Southeast Community College

Mr. Uhrmacher:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0851629

Mr. Stenberg:

Uhrmacher
Boellstorff
Yates
Sherwood
Herrington
Haskell
Gunther
Stenberg

Motion Carried

BOARD MEMBER REPORTS

Mr. Stenberg attended the Storm baseball game in Beatrice.

Dr. McCormick mentioned the ACCT presentation was accepted and Mr. Byers, Dr. Illich, and Dr. McCormick will be presenting in Las Vegas.

Linda Hartman, Faculty Representative, mentioned she attended the College Charity Golf. She also mentioned a lot of money was raised during the event.

BOARD TEAM REPORTS

Executive. Chairperson Stenberg stated the Executive Team met prior to the Board meeting and set the agenda for the June 20, regular meeting. Mr. Stenberg mentioned some board members mentioned an interest in a Board Self-Evaluation. He also stated the Executive Team, announced that he had charged the Planning Team with investigating the possibility of conducting a Board Self-Evaluation. The Planning Team was directed to have a report on this to the Executive Team by August 1.

Finance & Facilities Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the projects included in the Facilities Project Status chart and upcoming projects. She also elaborated on the project updates taking place in Beatrice, Milford, and Lincoln campus. Ms. Boellstorff stated in the alumni news, there was an article about Mr. Koster getting an award.

Planning. Dr. Sherwood stated the team met prior to the meeting regarding a Board Self-Evaluation. On July 20 at 2:00 pm the team will meet with Ms. Herwick. Ms. Boellstorff mentioned an article in the ACCT trustee Quarterly called Checking in and Brushing Up.

Equity and Human Resources. Dr. Yates mentioned the team did meet prior to the board meeting. Dr. Yates mentioned that the team discussed the C-3 Policy, Student Affairs, 2023-2024 salary and compensation, and board policies. She mentioned they will go over the A1-6 Policy in July.

NCCA Representative. Mr. Byers mentioned that Governor Pillen signed the Legislative Bill 243.

Executive Compensation Team. Mr. Uhrmacher stated the team did meet prior to the board meeting. He stated that the team and Dr. Illich had reached an agreement.

TCA Joint Board. Mr. Uhrmacher mentioned the TCA Board did meet. He mentioned that TCA had 232 returners, 104 Registered New Seniors, 342, Registered new Juniors, with a total enrollment of 678. Principal Kurt Glathar retired. Mr. Uhrmacher stated that two students from the Health Occupation Service Association (HOSA) should be included in a Proclamation congratulating them.

Ms. Hartman mentioned taking a tour at the Freight Farm. She mentioned the Freight Farm was the equivalent of 2.5 acres.

P h t a k w te 1 a (t m s.) dd

He mentioned LB 243 Community College Future Fund will:

- Maintain 2-cent levy authority for capital expenditures
- Replace general fund levy authority with Community College Future Fund (CCFF) in 2024-25
- CCFF baseline will be equal to amount of general fund tax levied in 2023-24
- Beginning 2024-25, the CCFF would be increased each year by 3.5% or the percentage change in Reimbursable Educational Units
- Retain the ability to levy a general fund tax at whatever rate is necessary to fund both the CCFF and state aid
- Beginning with fiscal year 2023-24, taxpayers can receive 100% tax credit on any tax levied by the community colleges, including the 2-cent capital levy

Dr. Illich mentioned setting the 2024-25 CCFF based on the College's needs is essential to ensuring SCC is in compliance with its national accreditor, the Higher Learning Commission.

Taxpayers can receive a tax credit equal to 100% of community college taxes paid in 2023-24 and beyond, facilitating the transition to the new funding model.

Dr. Illich stated that over the past several years the College has been expanding its capacity to produce a skilled workforce by investing in its operations by increasing student tuition and fees, tax levy rates, and private giving. The new model facilitates full utilization of the College's unused authority by providing a 100% tax credit for the 2023-24 CCFF transition year.

Dr. Illich recommended the following strategies:

- Set baseline to address unmet and future needs utilizing the remaining 1.88 cents
- Maximize the financial flexibility
- Establish a non-recurring expenditure fund
- Invest in additional funds
- Pursue enrollment growth

Derek Aldridge, Legal Counsel, gave an overview on Property Taxes. The current Nebraska Property Tax Incentive Act provides property tax relief through state income tax credits. The state income tax credits under the Act did not cover all of the community college property taxes paid.

He mentioned beginning with FY 23-24 and continuing in all subsequent fiscal years, 100% of the community college property taxes (both GF and CIF) paid to counties by taxpayers will be eligible for a state income tax credit.

Gunther
Haskell
Boellstorff
McCormick
Byers
Sherwood
Stenberg

Motion Carried

2023-2024 Preliminary Budget: General Guidance

Ms. Herrington motioned that the Board of Governors of this College should and does hereby approve and authorize the President of the College, and his designees, to make any and all required or necessary expenditures for and on behalf of the College consistent with the preliminary 2023-2024 fiscal year budget, as shown below, until the 2023-2024 fiscal year budget is approved by the Board of Governors in September 2023. Total General Fund Budget \$ 123,596,129, Total Restricted (Self

Chairperson Stenberg asked for discussion there was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Uhrmacher		
Sherwood		
Herrington		
Seim		
Gunther		
Haskell		
Byers		
McCormick		
Yates		
Boellstorff		
Stenberg		

Motion Carried

Executive Compensation

Mr. Stenberg stated the Executive and Executive Compensation Teams recommended approval of Dr. Illich's contract. Mr. Uhrmacher summarized the Executive Compensation.

Mr. Uhrmacher motioned that the Board of Governors of this college should and does hereby appoint and employ Dr. Paul Illich (College President) as the College President for the Southeast Community College area for a term beginning July 1, 2023 and ending June 30, 2028, unless continued or extended by mutual agreement of the College President and the Board of Governors, under the terms of the contract of Employment with College President (Contract), as presented at this meeting and on file with official College records, which contract should be and the same is hereby accepted and approved in its entirety, and that the President and Secretary, or other Board members of this College, should be and are hereby authorized to sign, execute, and deliver the Contract pursuant to its terms and to put its provisions into effect. Seconded by Ms. Seim.

Chairperson Stenberg asked for discussion.

Ms. Boellstorff stated the board should support the contract for Dr. Illich, as he has met many accomplishments.

Mr. Stenberg thanked the Executive Compensation Team and Dr. Illich.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Uhrmacher		

Seim
Byers
Gunther
Boellstorff
McCormick
Herrington
Yates
Sherwood
Haskell
Stenberg

Motion Carried

Authorize Additional Construction Work and Equipment Procurement to Student and Academic Support Project on Lincoln Campus

The primary portion of the scope of work on the Student and Academic Support project at the main Lincoln Campus building located at 8800 O Street has been completed. Design on a secondary scope of work for this project, covering new administrative suite offices, the Student Support building shell, locker room remodel, and related furniture, fixtures and b

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Gunther		
Byers		
Uhrmacher		
McCormick		
Boellstorff		
Seim		
Sherwood		
Haskell		
Herrington		
Yates		
Stenberg		

Motion Carried

Ms. Boellstorff left at 5:48 p.m.

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR JULY MEETING

Chairperson Stenberg stated the next Board work session and regular meeting are scheduled for July 25, 2023, at the Beatrice Campus, Academic Excellence Center, Room 134. Work session is scheduled 12:30-2:30 p.m., regular meeting is scheduled to begin at 3:00 p.m.

GOOD OF THE ORDER AND PUBLIC COMMENT

Dr. Illich introduced the new Dean of Students Eric Small.

Chairperson Stenberg reminded Board Members to submit expense reimbursement forms.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 5:50 p.m.

James Sherwood

James E. Hewwood

Secretary

Southeast Community College
Jack J. Huck Continuing Education Center
301 S. 68th Street Place, Lincoln, Nebraska
Rooms 303 & 304

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| 1. Meeting Called to Order | 3:00 p.m. |
| 2. Roll Call | 3:03 |
| 3. Public Meeting Law Compliance Statement | 3:05 |
| 4. Consent Agenda | 3:07 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented | |
| 2) Approval of Minutes of May 16, 2023, Work Session and Regular Board | |



Area Office 301 S. 68th St. Place Lincoln, NE 68510-2449 402-323-3400/800-642-4075 FAX: 402-323-3420
Beatrice Campus 4771 W. Scott Rd. Beatrice, NE 68310-7042 402-228-3468/800-233-5027 FAX: 402-228-2218
Lincoln Campus 8800 1395th Lincoln, NE 68502-1299 402-476-3337/800-642-4075 FAX: 402-476-2902
Learning Centers in Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York
Deaf TDD 402-323-2202

*** Proof of Publication ***

State of Indiana)
Lake County) SS.

NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS
OF THE SOUTHEAST COMMUNI-
TY COLLEGE AREA June 20, 2023
3:00 P.M. Location: Southeast
Community College Jack J. Huck
Continuing Education Center -
Rooms 303 & 304 301 S. 68th
Street Place, Lincoln, Nebraska
Notice is hereby given that the
regular meeting of the Board of
Governors of the Southeast Commu-
nity College Area will be held

SOUTHEAST COMMUNITY COLLEGE-LINCOLN

301 S 68TH ST PLACE Floor 5
LINCOLN, NE 68510

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pu on
bu at
Continuing Education Center, 301
South 68th Street Place, Lincoln,
Nebraska.
THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA

ORDER NUMBER 1163144

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster

and State of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

June 14, 2023

Personnel Report: Staff (NonFaculty)									
ACTION TAKEN									COMMENT
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	
Soto, Jose	Vice President Access/Equity/Diversity	A1				X		10/16/2023	Retirement
Raska, Morgan	DataAnalyst	P1			X			6/5/2023	Repla

AD=Addition

RP= Replacement

RS=Resignation

TR=Transfer

SOUTHEAST COMMUNITY COLLEGE

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date		Justification	Status as of 6/14/2023
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford	Replacement	
Open Until Filled	Instructor, Associate Degree Nursing (Two Positions)	Replacement	
Open Until Filled	Weekend Overnight Public Safety Officer (PT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Instructor, Computer Information Technology	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
4/18/2023	Instructor, Agriculture Management & Production	Replacement	To Team
4/27/2023	Social Media Specialist (FT)	Replacement	To Team
5/4/2023	Instructor, Business	Replacement	To Team
5/10/2023	Custodian (PT - Multiple Positions)	Replacement	
5/15/2023	Success Counselor (FT)	Replacement	To Team
5/16/2023	Instructor, Emergency Medical Services/Paramedic	Replacement	To Team
5/16/2023	College Advisor (PT- Beatrice)	Replacement	To Team
5/16/2023	Instructor, Graphic Design/Media Arts Program	Replacement	To Team
5/22/2023	Testing Center Specialist (PT)	Replacement	To Team
5/22/2023	Custodian I (FT)	Replacement	To Team
5/22/2023	Administrative Director, Human Resources; Compensation & Labor Relations (FT)	Replacement	To Team
5/25/2023	Administrative Assistant I - Admissions (FT)	Replacement	To Team
5/28/2023	Instructor, Chef (TCA)	Replacement	To Team
5/28/2023	Instructor, Chef	Replacement	To Team
5/30/2023	Instructor, Art	Replacement	To Team
6/5/2023	Instructor, Building Construction Technology (TCA)	Replacement	To Team
6/7/2023	Instructor, English	Replacement	To Team
6/7/2023	Assistant Director, Adult Education (Area - FT)	Replacement	To Team
6/8/2023	Administrative Assistant I (PTT)	New Grant Funded Position	To Team
6/8/2023	Administrative Assistant I (PTT)	New Grant Funded Position	To Team
6/11/2023	Project Coordinator (FTT)	New Grant Funded Position	To Team
6/14/2023	Instructor, Diesel Ag Equipment Service Technology	Replacement	
6/21/2023	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) (PT)	Replacement	
6/26/2023	Instructor, Livestock Management & Production	Replacement	
6/26/2023	Coordinator, Adult Education (FT)	Replacement	
6/26/2023			