

The mission of Southeast Community College is to empower and transform its students and the diverse communities it serves. The College provides accessible, dynamic, and responsive pathways to career and technical, academic transfer, and continuing education programs. Student success and completion is maximized through collegiate excellence, exemplary instruction, comprehensive student support services, enrichment programs, and student-centered processes. SCC is committed to a proactive and evidence-based approach that continually assesses and responds to student, community, and employer demand for higher education.

The Southeast Community College Educational Foundation was organized in 1975, with the sole intent of maintaining, developing and extending services to the College, and to promote educational opportunities for students, staff and the residents of the area which it serves.

SCC is fully accredited by the Higher Learning Commission, a commission of the North Central Association of Colleges and Schools.

Higher Learning Commission
230 S. LaSalle St., Suite 7-500, Chicago, IL 60604
800-621-7440 | (312) 263-0456 | Fax: (312) 263-7462
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Southeast Community College has received the highest level of accreditation awarded (10-year accreditation) in its evaluations, the latest in 2012-2013. Many of the College's programs hold professional accreditation from appropriate accrediting associations.

The College is governed by an 11-member Board of Governors, 10 of whom are elected by district to staggered four-year terms. One member is elected at-large from the entire district for a four-year term.

Southeast Community College derives its operating revenue from three major sources: local property taxes, state aid and tuition. The College also receives miscellaneous income from federal and other sources.

It is the policy of Southeast Community College to provide equal opportunity and nondiscrimination in all admission, attendance, and employment matters to all persons without regard to race, color,



Benef t Program Summary 2022-2023



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Madison National Life	Date of Hire	The College provides long term disability insurance at no cost to employees.	College Paid
TIAA Financial Services	Date of Hire	The College provides group 403B retirement plan. Eligible employees age 30 and above are required to participate.	 Non-Faculty: The College will match an amount equal to the employee contribution up to 9%. Faculty: The College will match an amount equal to the employee contribution up to 8.5%.



Benef t Program Summary 2022-2023

Personal Leave	32 hours	32 hours annually	48 hours
Vacation	8 hours per month	1-24 mo. of service	360 hours
	12 hours per month	25-72 mo. of service	360 hours
	16 hours per month	73+ mo. of service	360 hours
Sick	8 hours per month	Throughout employment	800 hours
Paid Holidays	13 days observed	Throughout employment	n/a
Personal Leave	32 hours	32 hours annually	48 hours
Vacation	Not eligible	n/a	n/a
Sick	8 hours per month	Throughout employment	800 hours
Paid Holidays	Not eligible	n/a	n/a